



Medical Conditions Policy & Procedure

Reviewed: September 2024

Next Review: September 2025

Isle Study Centre is an inclusive community that welcomes and supports pupils with medical conditions. We provide all pupils with any medical condition the same opportunities as others. We are welcoming and supportive of pupils with medical conditions.

We will help to ensure our students can:

- be healthy, stay safe, enjoy and achieve while studying with us.

All staff understand their duty of care to students in the event of an emergency. We understand that certain medical conditions are debilitating and potentially life threatening, particularly if poorly managed or misunderstood. Our centre understands the importance of medication and care being taken as directed by healthcare professionals and parents/carers.

Responsibility:

- All staff understand the medical conditions that affect students at Isle Study Centre Staff receive training on the impact medical conditions can have on pupils. The staff member responsible for this medical policy is Dee Malam
- No student will be denied admission or prevented from taking up a place in Isle Study Centre because arrangements for their medical condition have not been made.
- We will listen to the views of students and parents/carers.
- Staff understand the medical conditions of students at Isle Study Centre and that they may be serious, adversely affect a student's quality of life and impact on their ability to learn.
- Isle Study Centre recognises that duties in the Children and Families Act (England only), the Equality Act (England, Wales and Scotland) and the Disability Discrimination Act (Northern Ireland only) relate to children with disability or medical conditions and are anticipatory.

Policy Framework:

The policy framework describes the essential criteria for how we can meet the needs of children and young people with long-term medical conditions.

- Stakeholders should include pupils, parents, provision staff, student's school staff, relevant local health services and relevant supporter organisations. The medical conditions policy is supported by a clear communication plan for staff, parents and other key stakeholders to ensure its full implementation.

Individual Health Care Plan:

- All children with a medical condition will have an individual healthcare plan (IHP), which will be provided by the student's school.
- All staff understand and are trained in what to do in an emergency for students with medical conditions.
- The centre has clear guidance on providing care and support and administering medication.
- Isle Study Centre will not give medication (prescription or non-prescription) to a student under 16 without a parent's written consent except in exceptional circumstances, and every effort will be made to encourage the student to involve their parent, while respecting their confidentiality.
- When administering medication, for example pain relief, we will check the maximum dosage and when the previous dose was given. Parents will be informed. The staff will not give a pupil under 16 aspirin unless prescribed by a doctor.
- Parents understand that they should let the provision know immediately if their child's needs change.
- Pupils may carry their own medication/equipment with prior approval from the centre, or they should know exactly where to access it.
- The centre will make sure that all medication is stored safely, and that students with medical conditions know where they are at all times and have access to them immediately. Isle Study Centre will store medication that is in date and labelled in its original container where possible, in accordance with its instructions. The exception to this is insulin, which though must still be in date, will generally be supplied in an insulin injector pen or a pump.
- Parents/carers are asked to collect all medications/equipment at the end of term, and to provide new and in-date medication at the start of each term.
- The centre keeps an accurate record of all medication administered, including the dose, time, date and supervising staff.
- We make sure the needs of pupils with medical conditions are adequately considered to ensure their involvement in structured and unstructured activities.