

## KCSIE (Keeping Children Safe in Education) Policy & Legislation

Reviewed: January 2025

Next Review: September 2025

### Objectives:

- We comply with the latest Keeping Safe in Education (KCSIE 2024) legislation
- The latest updates are shown here on this link : [Keeping children safe in education - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/consultations/keeping-children-safe-in-education-2024).

### KCSIE 2024 Legislation:

KCSIE provides comprehensive guidance on safeguarding responsibilities for schools and colleges in England. All staff must understand their roles in keeping children safe and act swiftly when there are concerns, ensuring that policies and procedures are consistently followed.

**Keeping Children Safe in Education (KCSIE) 2024** is statutory guidance for schools and colleges in England, outlining safeguarding responsibilities to ensure the welfare of children.

Below is an outline of the key aspects of this legislation:

#### 1. Overview and Purpose

- **Statutory Requirement:** All staff in schools and colleges must read and follow KCSIE. It sets out the legal duties for safeguarding and promoting children's welfare.
- **Applicability:** Applies to maintained schools, Alternative Provision centres, academies, free schools, independent schools, and further education (FE) institutions in England.
- **Updates:** KCSIE is regularly updated to reflect new laws, policies, and best practices. The 2024 version replaces all previous versions.

#### 2. Roles and Responsibilities

- **Designated Safeguarding Lead (DSL):** We have appointed a DSL and DDSL to manage safeguarding concerns and coordinate the response to child protection issues.

### Responsibility at Isle Study Centre:

**We have a Designated Safeguarding Lead (DSL)**

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**Designated Deputy Safeguarding Lead: (DDSL)**

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- **All Staff** are trained in safeguarding and know how to identify and respond to concerns. This includes knowing about whistleblowing procedures and acting on concerns regarding staff or pupils.

### 3. Types of Abuse and Safeguarding Risks

- **Physical Abuse**
- **Emotional Abuse**
- **Sexual Abuse**
- **Neglect**
- **Child-on-Child Abuse:** We must have policies addressing peer-on-peer abuse, including bullying, sexual harassment, and violence.

- **Online Safety:** We must address risks posed by the internet, including cyberbullying, grooming, and exposure to harmful content.

#### **4. Safeguarding Procedures**

- **Raising Concerns:** Staff must know how to report concerns and ensure that these concerns are taken seriously and acted upon.
- **Referrals:** We must refer concerns about a child to local authorities (e.g., children's social care) and work with external agencies as needed.
- **Early Help:** We must offer early help to children who do not yet meet the threshold for statutory intervention but are at risk.

#### **5. Safe Recruitment**

- **DBS Checks:** We must perform Disclosure and Barring Service (DBS) checks on all staff, governors, and volunteers working in regulated activity.
- **Safer Recruitment Training:** At least one person on interview panels must have completed safer recruitment training to spot potential safeguarding risks.
- **Single Central Record:** We must maintain a record of pre-employment checks, including identity, qualifications, and right to work in the UK.

#### **6. Managing Allegations Against Staff**

- **Allegations:** Procedures must be in place for dealing with allegations against staff, ensuring that concerns are reported and investigated.
- **Low-Level Concerns:** KCSIE 2024 emphasises addressing low-level concerns before they escalate, ensuring a culture of vigilance.

#### **7. Training and Support**

- **Annual Safeguarding Training:** Staff must undergo training at least annually, and regular updates must be provided to ensure current knowledge.
- **Prevent Duty:** the study centre must comply with the Prevent duty to prevent radicalisation and extremism, ensuring staff are trained to spot warning signs.

#### **8. Record Keeping**

- **Confidential Records:** We must maintain accurate records of all safeguarding concerns, ensuring they are securely stored and accessible only to those who need to know.

- **Child Protection Files:** When a child moves schools, the child protection file must be transferred to the new school securely.

## 9. Whistleblowing

- **Policy:** Our study centre must have a whistleblowing policy in place to enable staff to report safeguarding concerns about colleagues without fear of reprisal.

## 10. Governance and Accountability

- **Oversight:** Isle Study centre leaders and governing bodies are accountable for ensuring the effectiveness of safeguarding measures.
- **Review of Policies:** Safeguarding policies must be reviewed regularly and made available to parents, staff, and other stakeholders.

## 11. Inspection and Compliance

- **Ofsted:** Compliance with KCSIE is subject to inspection by Ofsted, which assesses how well schools/study centres implement safeguarding practices.
- **Failure to Comply:** Non-compliance with KCSIE can result in sanctions or legal action against the study centre or its governing body.

## 12. Additional Safeguarding Issues

- **Mental Health:** KCSIE 2024 emphasises the role of schools in supporting the mental health and well-being of children.
- **Child Sexual Exploitation (CSE) and Child Criminal Exploitation (CCE):** Schools must be aware of these risks and follow procedures to support affected children.
- **County Lines and Gangs:** Schools need to understand how children can be coerced into criminal activity and how to intervene.